

# Lerch Early helps you and your business rise to any challenge you face.

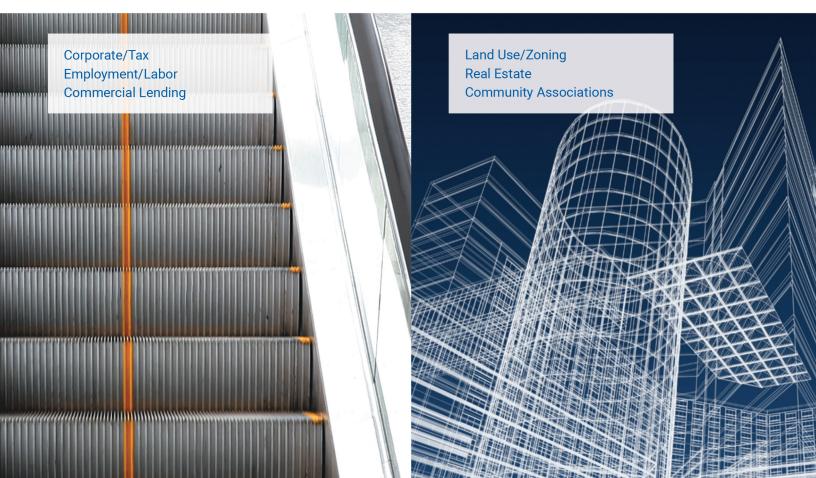
We guide you to make sound, informed, and practical business decisions, and help individuals and families navigate life's demands. With 60 lawyers and more than a half-century of experience, we partner with you to reach your objectives, providing reliable, straightforward, practical goal-driven advice.

## Rise to every business challenge

Business leaders want to profit by being the best at their trade, and by providing value to their customers, fulfillment for their employees, and security for their families and communities. We help mid-sized businesses, inspired entrepreneurs, and nonprofits predict and mitigate legal and business risks, structure smart key agreements, manage and defend tax and regulatory exams, convert disputes and challenges into new opportunities, and close major deals. We work with employers to prevent and defend against workplace claims. We also close loans on terms that leave both banks and borrowers happy with their transactions.

### Rise to every real estate challenge

Developers, property owners, and investors turn to Lerch Early when they need to buy, sell, lease or develop commercial real estate, closing with the best mix of price, terms, and timelines essential to their real estate and business strategies. As the region's largest land use and zoning practice, we help obtain approvals by using strategic thinking and creating key stakeholder consensus. Our community associations attorneys provide practical counsel to board members and managers of common ownership communities on governing and managing effective and thoughtful associations.



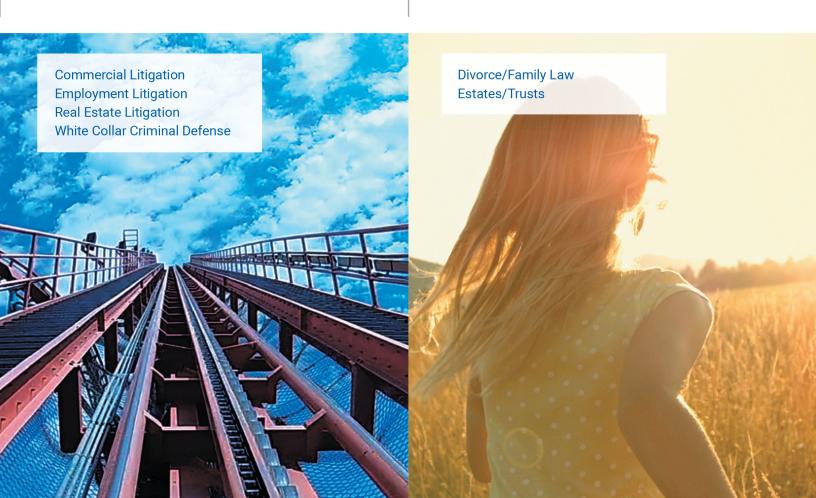
The firm and our attorneys receive multiple listings in peer directories like Chambers USA, Best Lawyers in America, and Super Lawyers, and are recognized routinely in local publications like Washingtonian, Washington Business Journal, and Bethesda Magazine.

### Rise to every litigation challenge

Lerch Early's litigation team works with businesses, nonprofits, and individuals to resolve disputes. We champion our clients in complex commercial disputes, employment claims, contract disputes, real estate controversies, and commercial issues. We also represent companies and corporate executives, professionals, and other individuals in professional responsibility and white collar criminal matters.

#### Rise to every life challenge

We stand beside individuals and families throughout all of life's transitions. Our experienced family law attorneys help people navigate separation and divorce issues with the least possible impact on their emotions and wallets. We serve as skilled negotiators and forceful advocates. Our estate and trust attorneys protect assets while minimizing tax liability through sophisticated planning and administration, and resolve inheritance disputes. We are hands-on and fully involved in every step of the process.





#### Firm Facts

#### Founded in 1950

Serving businesses, nonprofits, and individuals in the greater Washington, DC area

#### 60+ attorneys

TAGLaw Alliance of Independent Law Firms Member

Top 5 regional full-service firm in the metropolitan Washington/
Baltimore area

Contributed time and talent to 95+ local community and professional organizations

Admitted to district, federal, and appellate courts throughout Maryland, the District of Columbia, and Virginia.

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