



Marc R. Engel

Principal

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#### Education

Columbia Law School (J.D.,  
1985) Human Rights Law  
Review

University of Maryland (B.A.  
in Government and Politics,  
magna cum laude, 1982)

- Phi Beta Kappa
- Omicron Delta Kappa

#### Bar Admissions

Maryland

District of Columbia

## Marc R. Engel

Marc Engel, an employment attorney at Lerch, Early & Brewer, co-chairs the firm's Employment & Labor group and is a member of its Litigation group. He brings nearly 25 years of wide-ranging civil litigation and counseling experience to his practice, and has represented clients in state and federal courts and before administrative agencies and various arbitration panels.

Marc has managed all aspects of business and employment litigation, including all pre-trial and trial work, appeals and settlements. His clients include businesses and individuals from a broad range of industries, including real estate management, government contracting, construction, professional services, education, nonprofits, real estate, technology and religious organizations.

In addition to litigating and mediating employment and business matters, a major focus of Marc's practice is devoted to advising in-house counsel, business executives and managers on a variety of employment issues and litigation avoidance strategies. Known among his clients as a great listener, he is widely respected for his ability to dissect complex employment and litigation questions and analyze potentially conflicting business, financial and practical considerations.

Marc prides himself on anticipating his clients' challenges. Driven and energetic, he closely monitors the latest legal and regulatory developments and is a sought-after speaker on employment matters and litigation avoidance practices. He regularly counsels clients on how to comply with state and federal employment statutes, including the American With Disabilities Act, Family and Medical Leave Act, and federal and state wage hour laws. He also conducts anti-harassment and anti-discrimination training; drafts handbooks, agreements and numerous other documents for employers; and performs employment audits.

Marc, who is admitted to practice in Maryland and the District of Columbia, serves as a mediator for private and court-appointed employment and litigation matters and has served as the designated mediator in conjunction with a corporate ADR program. The Circuit Court for Montgomery County selected him to be on its approved list of mediators for civil matters. In 2006, Marc was selected as a member of the "Greater Washington Legal Elite" by SmartCEO magazine for his work on employment matters.

Marc received his Bachelor of Arts, magna cum laude, from the University of Maryland, where he was inducted into Phi Beta Kappa. He received his Juris Doctor from Columbia Law School. He also completed Maryland's 40-hour Civil Mediation Training; a supplemental training course on mediating complex litigation matters; and an advanced mediation training course in labor and employment issues.

Marc enjoys spending time with his family and friends, working out, reading and traveling. He ranks Italy as his favorite trip and fondly recalls the country's scenery, art, people and food.

## Marc R. Engel

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### Honors and Awards

- Listed in Washingtonian's Top Lawyers for Employment Law (2011)
- Named to SmartCEO's "Greater Washington Legal Elite" (2006)

### Professional Memberships

- Maryland State Bar Association
- District of Columbia Bar Association
- Bar Association of Montgomery County, Maryland