



Julie A. Reddig

Associate

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Education

University of Maryland
School of Law (J.D., with
honors, 2005)

- Senior Survey Editor,
The Business Lawyer
- Recipient, Anne Barlow
Gallagher Prize, UMB
Diversity Recognition
Award

University of Pittsburgh
(B.A. in History, summa
cum laude, 2002)

- Certificate in Latin
American Studies
- Minor in International
Relations
- Recipient, Thomas V.
Ablauf Distinguished
Service Award
- Omicron Delta Kappa
- Chi Omega

Bar Admissions

Maryland

District of Columbia

U.S. District Court, District

Julie A. Reddig

Julie Reddig is an employment attorney with Lerch, Early & Brewer's Employment & Labor and Litigation groups. She defends management in a broad range of matters and disputes involving employment and the workplace, including wage and hour investigations by state and federal officials, discrimination, harassment, and overtime claims made by current and former employees. She represents companies at mediations, in administrative agency proceedings, and in the state and federal courts of Maryland and the District of Columbia.

Julie's clients come from all over the Washington, D.C., metropolitan area and represent a cross-section of the region's employers. Much of the work she does involves clients from the transportation, construction, real estate, professional services, hospitality and nonprofit sectors. These companies benefit from her ability to design cost-effective, creative solutions that reduce the risk of workplace liabilities. She is widely respected by clients and colleagues for her dedicated approach and her determination to fight for her clients' best interests.

Her practice includes counseling on compliance with applicable employment statutes and regulations, including wage and hour laws and laws that protect ill, injured or disabled employees, such as the Family and Medical Leave Act ("FMLA"), the Americans with Disabilities Act ("ADA"), and their state and local counterparts. Julie also defends employers in cases involving race, sex, national origin, age, sexual orientation, pregnancy and disability discrimination, as well as cases of sexual and other work environment harassment. Julie handles the preparation and enforcement of non-competition, non-solicitation, intellectual property and confidentiality agreements. She also assists employers in reducing the risk of liability arising from difficult terminations, layoffs and reductions in force. In addition, she helps companies design policies and procedures, and employee handbooks that are in compliance with the law.

Prior to joining Lerch Early, Julie spent two years as a litigation associate in a prominent Baltimore law firm. In addition, she is a past judicial intern for the Honorable Richard D. Bennett of the U.S. District Court for the District of Maryland. She is admitted to practice in the state and federal courts of Maryland and the District of Columbia.

Julie earned her Bachelor of Arts, summa cum laude, from the University of Pittsburgh, where she was inducted into the national leadership honor society, Omicron Delta Kappa. She then went on to earn her Juris Doctor, with honor, from the University of Maryland School of Law.

A native of south central Pennsylvania, Julie and her husband love epicurean expeditions – in their own kitchen and in restaurants around D.C. and around the world. Julie also is an active member of the Junior League of Washington.

Honors and Awards

Named "Rising Star" in Employment & Labor Law by Maryland Super Lawyers (2011)

Julie A. Reddig

of Maryland
U.S. District Court, District
of Columbia

Professional Memberships

- Maryland State Bar Association
- District of Columbia Bar Association
- Bar Association of Montgomery County, Maryland
- Federal Bar Association
- Junior League of Washington